



STAR House

Guiding Children to Success

Conflict of Interest Statement

For: Employees, Board of Directors and Volunteers

No member of the STAR House Foundation staff, volunteers, Board of Directors, or any of its Committees, shall derive any personal profit or gain, directly or indirectly, by reason of his or her participation with STAR House Foundation. Each individual shall disclose to STAR House Foundation any personal interest which he or she may have in any matter pending before SH and shall refrain from participation in any decision on such matter.

Any committee member of the SH Board, any Committee or staff who is an officer, board member, a committee member or staff member of a borrower organization or loan applicant agency shall identify his or her affiliation with such agency or agencies; further, in connection with any credit policy committee or board action specifically directed to the agency, he/she shall not participate in the decision affecting that agency and the decision must be made and/or ratified by the full board.

Any member of the STAR House Foundation Board, any Committee or staff shall refrain from obtaining any list of SH supporters, volunteers or clients for personal or private solicitation purposes at any time during the term of their affiliation.

At this time, I am a Board member, Committee member, Civic Group Member, Employee, or Volunteer of the following organizations:

Now, this is to certify that I, except as described below, am not now, nor at any time during the past year have been:

1. A participant, directly or indirectly, in any arrangement, agreement, investment, or other activity with any vendor, supplier, or other party doing business with STAR House Foundation which has resulted or could result in personal benefit to me.
2. A recipient, directly or indirectly, of any salary payments or loans or gifts of any kind or any free service or discounts or other fees from or on behalf of any person or organization engaged in any transaction with STAR House Foundation.

Any exceptions to 1 or 2 above are stated below with a full description of the transactions and of the interest, whether direct or indirect, which I have (or have had during the past year) in the persons or organizations having transactions with STAR House Foundation.

Date: _____

Name: _____

Signature: _____